



Cardinal of Minnesota, Ltd.

News From the Nest

Cardinal Donation Rebuilds Ballpark

Many properties in Zumbro Falls were destroyed in the flood of Sept. 2010, including the city park where Jack Priggen and his three children played ball for many years.

This year, Jack was able to contribute \$30,000 through Cardinal of Minnesota to rebuild this community gathering point. The donation restored the ballfield and also part of the city park attached to it.

The park was reopened on the anniversary of the flood and provided an opportunity for Zumbro Falls to celebrate its progress and tenacity through natural disaster. With a couple dozen Cardinal employees and clients on hand, Jack threw the first pitch at the rededication ceremony, where the city unveiled the ballpark's new name -- Cardinal Field.



Left: JP throws the first pitch to his son Patrick
Above: Jack and Patrick prepare for the rededication of Cardinal Field in Zumbro Falls
Below: Jack and his daughters celebrate reopening the park



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Delight

A year or so ago our Senior Leaders crafted a Vision Statement for Cardinal of Minnesota: "To delight all our customers by being the leader in providing innovative, quality services through a continuous focus on excellence."

While out on the golf course this summer I encountered some young entrepreneurs who taught me a new dimension of the word delight. They were selling Kool-Aid for \$0.50 a cup... for \$1.25 they offered a cup of Kool-Aid and a handmade plastic bracelet. Of course I went for the package deal! When I gave them \$5.00 and told them to keep the change they were of course delighted. It was their sense of delight that I found intriguing, for it was not my delight, but theirs that I found so delightful. As they giggled and fussed over making sure their customer was delighted I couldn't help but reflect on the fact that one prerequisite for delighting others was to express that same level of delight yourself.

Since that day I have tried to remember that lesson in my dealings with our clients and all the other folks I come in contact with every day. It isn't always easy, but I have tried. I challenge each of you, whether an employee, a client, or one of our other stakeholders, to personify delight in all your dealings with others. Look at this picture ... I ask you, if you express this type of delight when interacting with others, how can they not be delighted?!!



Austin Picnic

On September 18th, 2011 the morning was chilly and overcast, but that did not discourage the clients, families, and staff of Orchard Creek, Cardinal Circle, and Southwind. Everyone showed up with their team jerseys over warm jackets with the intent of having a good time despite the weather. All the families were there mingling, conversing, and meeting new staff.

During the picnic the participants could get their faces painted, have a fake tattoo applied, and maybe win door prizes too! All of the clients were delighted. After the food was eaten and the party was coming to an end, a rousing game of kickball was started, and everyone stayed to cheer on their favorite teams.



'Fire in the Hole' raises funds for United Way

On September 21, Cardinal staff from the Eastmore house in Bemidji competed in the 25th Annual United Way Chili Cook Off. The theme this year was 1986 Entertainment. Thanks to our exceptionally creative staff and clients we came up with the name "Fire in the Hole" for our chili based off the movie "Platoon," and won an award for having the best name in the chili cook off. Staff also recreated the cover of the DVD for the movie "Platoon" and we used this as one of our posters. While we didn't officially win anything, we did receive a lot of great feedback about Cardinal of Minnesota's involvement with the community and the United Way.

There were also several comments made about the unique ingredients we had in our chili including papaya and Habanera peppers. Overall, we shared a great deal of fun and teamwork throughout this entire event. And if you don't mind us saying so, our chili was the BOMB!

Happy 60th Birthday, JP!



Rochester Staff and Client Picnic, Sep. 10, 2011 at Foster Arends Park



The picnic committee included: Porsche Thornburg, Stacy Clingman, Stephanie Edwards, Jen Bell, Nicole Riemann, and Hilary Padilla. And a special thanks to Amy Riley for cooking the meat!



Fall Ball 2011





PossAbilities
2011 Employer
Recognition Luncheon
presented **Alex Ward**
with the **Explorer Award**

Cardinal Clients Receive Awards at ABC Banquet

5 Years of Service

Kallie LaValle
Dana Wiersma

20 Years of Service

Anne MacGillivray
Matt Munz

10 Years of Service

Brian Richardson

25 Years of Service

Kristie Funke

15 Years of Service

Deb Lange

30 Years of Service

Sheloy Mollert

2011 Lowery Award Winner

Mary Anne Stouffer

Cardinal of Minnesota was noted as a
Bronze Benefactor for ABC in 2011



Kristie Funke (left) achieved a major employment milestone when ABC recognized her for 25 years of service! Kristie has been receiving In-Home services with Cardinal since 2003. She loves to complete puzzle books, and if you happen to see her you can bet she will have a puzzle book in hand. She also enjoys attending church and is a

member of a weekly woman's ministry program. In her free time she enjoys listening to country and Christian music, watching Disney movies, and working on latch hook rugs.

A Look Inside: Wilshire



Dawn has been living at the Wilshire house for about 15 years. She works at ABC on sorting papers, labeling cards, and washing tables. Her favorite type of music is country. Dawn likes spending time with her boyfriend, friends, listening to music, watching movies and playing with staff's pets. She also enjoys bowling on her Special Olympics and Recreation Lanes leagues, going out to eat, and attending community education classes, where cooking and bead work are her favorites. Every Sunday Dawn attends Sunday school at Calvary Baptist Church where she enjoys spending time with her Sunday school teacher, Carol.

Mary Anne has also lived at Wilshire for 15 years. She works at Best Western through ABC and states this is her 'dream job' as she gets to do her favorite thing which is cleaning. Her favorite type of music is the golden oldies. Mary Anne likes to spend her time singing, dancing, watching movies and playing with staff's pets. She also enjoys bowling on her Special Olympics and Recreation Lanes leagues, being a member of the Rochester Shining Stars cheerleading squad, and attending community education classes, where cooking and movie nights are her favorites. When Mary Anne is not working on the weekends, she attends Sunday school at Calvary Baptist Church and enjoys spending time with her boyfriend.

At the ABC Banquet, Mary Anne was recognized for receiving the prestigious Lowery Award during 2011 for her continuous efforts on performance excellence.



A Look Inside: the 4-Plex

We first reported the purchase of the 4-Plex in our Annual Report and are now very excited to provide you with an update on this program. After many months of renovations we are up and running as a semi-independent adult living site for five clients who occupy three of the apartments. The remaining apartment is occupied by an on-site, live-in staff who is available should someone need assistance or an emergency arise. In addition to the live-in staff, each client receives additional staffing support through the In-Home Department.

Darci has been receiving SILS services with Cardinal since May 2011 when she moved in as the first resident at the 4-Plex. She enjoys spending her free time with her family and friends; especially her nieces and nephews when they come to visit! Darci also enjoys participating in recreational activities where she can often be found helping out by assisting staff and other clients.

Darci Parker



Ricky Bolden

Ricky has been receiving SILS services with Cardinal since December of 2008. In his free time, Ricky enjoys drawing, working on his computer, and spending time with family and friends. Ricky loves to express his creativity through drawing and someday hopes to attend school to become an artist.

Jen moved in on September 19th and already states that her new apartment "feels like home." Jen is currently learning to live more independently with In-Home services and is looking forward to further developing her cooking skills. She also enjoys attending Community Education Classes and excels at swimming in the Special Olympics.

Jennifer Deobald



Cardinal's first semi-independent adult living site.

Astrid Hauenstein



Astrid was the second person to move into the 4-Plex. She has been working the same job for 14 years and is currently in a supervisory position. Astrid's family emigrated from Germany in the 90's, and she is fluent in both German and English.

Rebecca Anklan



Becca has been with Cardinal for four years and moved into the 4-Plex on September 19th. This is her first apartment and she is very excited to be starting this new phase in her life. Becca enjoys working at Walmart, volunteering her time at her church daycare, shopping, going on trips with her family, and hanging out with all of her friends.

THANK YOU *for your years of service!*

1 Year

Abigail Noble
Amy Hooper
Andrew Preble
Ashley Rohwer
Brittani Turvey
Brittney Hagedorn
Ishwaq Said
Jayna Tangen
Jeremy Daly
Kelli Brandeland
Mandy Baumgartner
Michelle McMahan
Rachel Braman
Samantha Schwarz
Shannon Feehan
Thomas Miller
Thomas Petersen

2 Years

Alexandria Lindskog
Alyssa Mackey
Amy Coddington
April Swinger
Ashley Meyer

Bonnie Zerby
Danielle Shelstad
Darren Olson
Gary Johnson
Gloria Balderas
Jacki Hofmeister
Kayla Peterson
Kyle Whitefeather
Lauren Stratton
Lori Gossman
Megan Bartz
Nicole Riemann
Paul Brogan
Porsche Thornburg
Samantha Kapaun
Zachary Robertson

3 Years

Antonio Navarro
Ashley Piper
Cynthia Cassidy
Danielle Riehl
Deborah Brandeland-
Harrison
Donna Strumski

Jennifer Bell
Joleen Dwyer
Joshua Johnson
Karen Buckingham
Kasey Warnke
Kelly Franzwa
Kimberly Bredeson
Kimberly Kranz
Masud Sharif
Rachael Northey
Rebecca Lyons
Sheryl Irvin
Stephanie Fisher
Tiffany Trnka

4 Years

Amanda Youmans
Ashley Miller
Danielle Roberson
Isaac Rohan
Kari Berg
Kathryn Ryan
Kevin Strain
Lisa Vincent
Patrick Reedy

Ryan Ament
Sharon Mayer
Simon Mahlberg

5 Years

Amanda Holman
David Nagel
Jeffery Torvick
Jessica Heaser
Marsha Boyd
Roman Yoder
Sara Kallis
Suzanne Reyez

6 Years

Andrea Kodada
Andrea Petersen
Christine Floren
Delta White
Jana Edwards
Jennifer Borgschatz
Karolyn Kindschy
Kelli Gillespie
Samantha Moreno
Thelma Winch
Teresa O'Hara

7 Years

Bethany McCabe
Jillian Noble
Nicole Lachapelle
Patrick Priggen

8 Years

Alayna Vrieze
Allison Windhorst
Bree Douglas
Mackenzie Johnson

9 Years

Crystal Nielsen
Heather Nilsen
Jeremy Thompson
Lynne Corcoran-
Zubke
Michael Garner
Sara Bauza
Sarah Oachs

*Congratulations to everyone
celebrating their anniversary
with Cardinal during the past
four months!*

10 Years

Bonnie Timm
Kate Smith
Lorraine Rosenthal
Rebecca Fontenello
Sharon McNeill

11 Years

Kristine Chladek
Lynn Hart

12 Years

Kristin Nagel

13 Years

Jennifer Douty
Julie O'Neil

14 Years

Donna Brass
Mikki Haskins

16 Years

Carol Johnson

